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| Title of Policy: | **Non-Discrimination Policy** | **Pg 1** |
| Section #: | Section 16 |  |
| Approval Date: | **February 9, 2021** |  |
| Revision Date: |  | Policy 16.1 |

**POLICY STATEMENT**

Title VI of the Civil Rights Act of 1964 requires that no person shall on the basis of race, color, national origin, physical disability, religion, age or sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance (i.e., grant funds). The City of Kingston and Kingston Water Department complies with all local, state and federal laws that protect employees from discrimination.

In providing its services to all persons within the service area who can feasibly and legally be served, KWD will not discriminate against any individual on the basis of his or her race, color, national origin, physical disability, religion, age or sex