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| Title of Policy: | **Anti-Nepotism Policy** | **Pg 1** |
| Section #: | Section 2 |  |
| Approval Date: | **February 9, 2021** |  |
| Revision Date: |  | Policy 2.1 |

**POLICY STATEMENT**

No person shall be employed by the Kingston Water Department who is related to any Member of the City Council, or is related to the City Manager. No person shall work in the same department as a family member as defined below. The relationship prohibited by the nepotism rule are:

* Spouse
* Parent (step and in-law)
* Child (including step-children)
* Grandparent (step and in-law)
* Grandchild (includes step-grandchildren)
* Sibling (including in-law)
* Great-grandparent
* Great-grandchild
* Aunt / Uncle
* Niece or Nephew